

Ionad Gàidhlig Dhùn Èideann

Fair Work First Statement

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Ionad Gàidhlig Dhùn Èideann is committed to the principles and practices of Fair Work First, and adheres to the Scottish Government's Fair Work First Guidance.

Ionad Gàidhlig Dhùn Èideann does not currently have any employees, but an amount equivalent to or in excess of the Living Wage is being paid to all of our contractors. Industry standard rates are also adhered to when we pay contractors using any funds received from Bòrd na Gàidhlig, Creative Scotland or other public bodies.

As our organisation develops, we will regularly review our practices to ensure they are in line with Fair Work First principles and the Guidance, and revise our policies accordingly.

Support Meetings and Annual Reviews text

1. The Chair will be the first point of contact between the Board of Trustees and the Development Officer. A second charity trustee will be designated as a secondary point of contact.
2. The Chair and at least one other charity trustee will make themselves available at least once per month to meet with the Development Officer and discuss the Officer's work and any support or assistance that may be needed to facilitate it. These meetings will normally be conducted in person but may be conducted on an online platform (Zoom or Teams) by mutual agreement.
3. An annual review will be conducted before 30 June 2027, with a final review before 31 March 2028. The Chair and at least one other charity trustee will attend these reviews, which will normally be conducted in person but may be conducted on an online platform (Zoom or Teams) by mutual agreement.
4. In addition to these set meetings, the Board of Trustees will provide any appropriate support and assistance to facilitate the Development Officer's work, including any meetings that may be necessary for this purpose.

Version Control - Approval and Review

Version No	Approved By	Approval Date	Main Changes	Review Period
1.0	Board	1.9.26		Annually